## COMPLIANCE 5



We asked professionals in the field of compliance about their work experience, trends and prospects. Here are the results:



**70%** 

"There is **sufficient** 'compliance awareness' in my organisation'"

**89%** "I feel **supported** by management in my compliance efforts'





"The compliance role can be integrated with risk or legal"

"The regulatory burden in my organisation has increased"





**78%** Wonder whether the increased regulatory burden will lead to **positive change** 

## IMPORTANT THEMES **AND TASKS:**

- **Culture** and **Behaviour**
- Compliance **Awareness**
- **Monitoring**
- **Data Privacy**
- **Compliance Training**





"I would prefer my next job to be in another sector"

## **MOST IMPORTANT REASONS TO CHANGE JOBS:**



Job content / challenge



**Opportunities** for development and growth



culture

25% Female



**75%** Male



## **ANNUAL SALARY:**

Under € 40K Between € 40K and 60K

6%

8% 15% **BONUS** 

+ 58%

Between € 80K and 100K Between € 100K and 120K

Between € 60K and 80K

24%

35%

**Over € 120K** 

12%