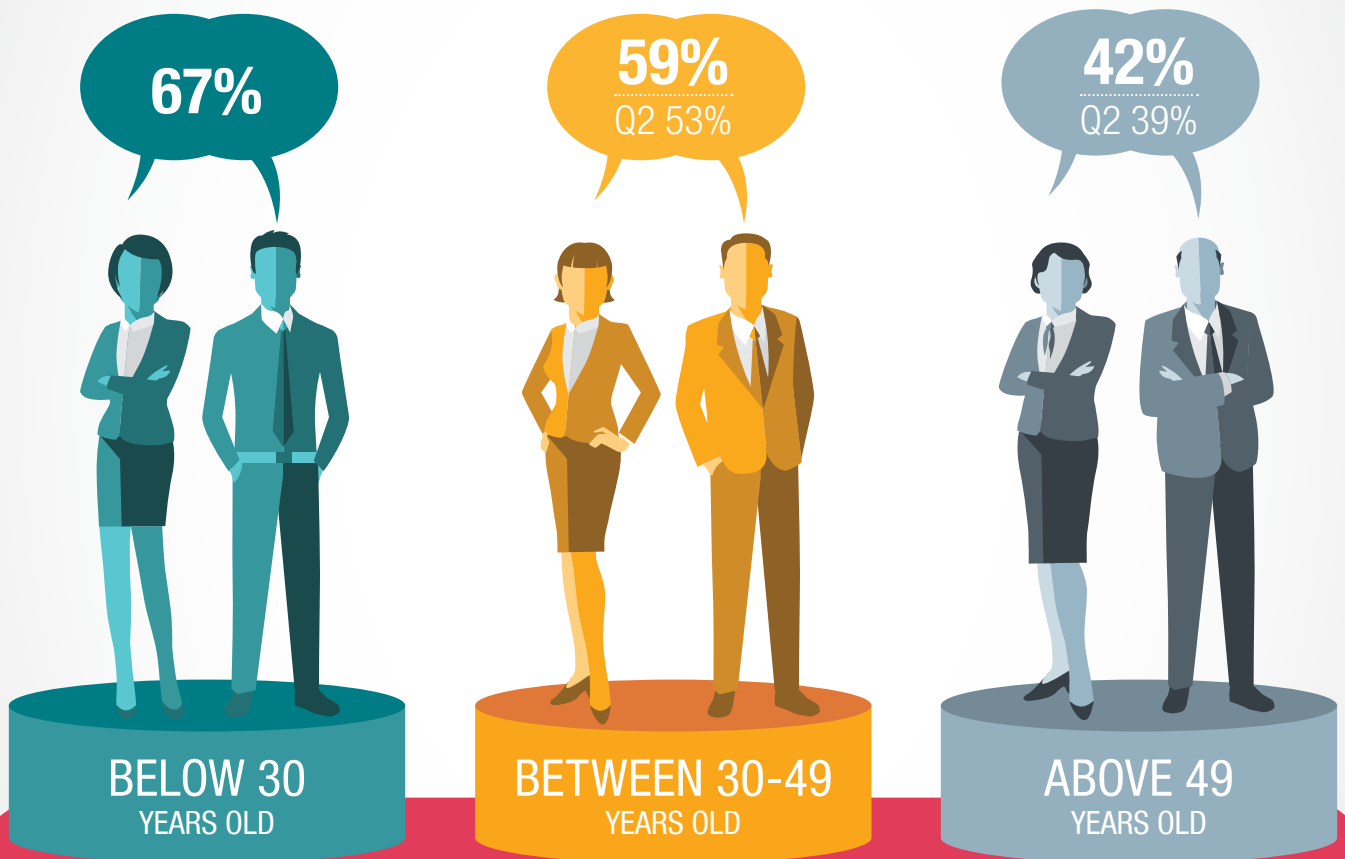


THE NETHERLANDS

52% of job applicants are **confident** the job market will **get better**



THE PROPORTION OF JOB APPLICANTS SURVEYED THAT BELIEVE THE JOB MARKET WILL GET BETTER.

AVERAGE CONFIDENCE INDEX IN THE NETHERLANDS **52%** [Q2 49%]

AVERAGE CONFIDENCE INDEX IN CONTINENTAL EUROPE **51%** [Q2 49%]

Based on responses from 645 job applicants who applied for a position published Page Personnel and Michael Page websites.

PROFESSIONAL SITUATION

PEOPLE BELOW 30



87% ARE CONFIDENT THAT THEY WILL
DEVELOP THEIR SKILLS



70% THINK THEIR
SCOPE OF FUNCTIONS
WILL IMPROVE



75% EXPECT A **CAREER**
PROMOTION



55% ARE OPTIMISTIC ABOUT
THEIR **COMPENSATION**
IMPROVING



40% ARE OPTIMISTIC
THAT THEIR **WORK-LIFE**
BALANCE WILL IMPROVE
IN THE NEXT 12 MONTHS



74% BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED
TO **FIND A NEW JOB**

PROFESSIONAL SITUATION

PEOPLE BETWEEN 30-49



67% [Q2 68%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**



55% [Q2 46%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE



57% [Q2 54%] EXPECT A **CAREER PROMOTION**



39% [Q2 33%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**



35% [Q2 31%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS



50% [Q2 49%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

PROFESSIONAL SITUATION

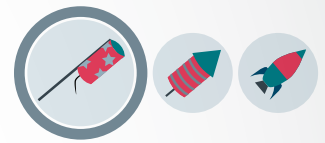
PEOPLE ABOVE 49



45% [Q2 47%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**



33% [Q2 33%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE



30% [Q2 21%] EXPECT A **CAREER PROMOTION**



18% [Q2 15%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**



27% [Q2 23%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS



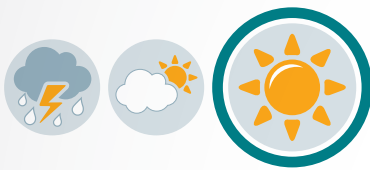
36% [Q2 38%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

PERCEPTION OF THE MARKET

PEOPLE BELOW 30

64% ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**

65% BELIEVE THAT THE **FUTURE JOB MARKET SITUATION** WILL IMPROVE



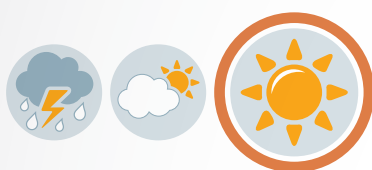
64% THINK THAT THE **CURRENT ECONOMIC SITUATION** IS GOOD

75% HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**

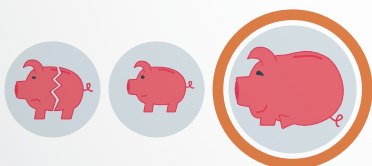
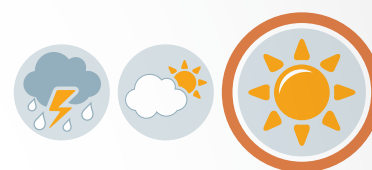
PERCEPTION OF THE MARKET

PEOPLE BETWEEN 30-49

62% [Q2 53%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**



74% [Q2 66%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION** WILL IMPROVE



72% [Q2 63%] THINK THAT THE **CURRENT ECONOMIC SITUATION** IS GOOD



▲ **78%** [Q2 66%] HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**

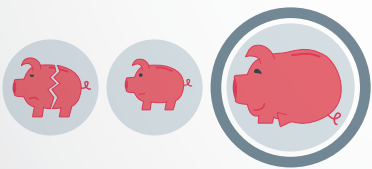
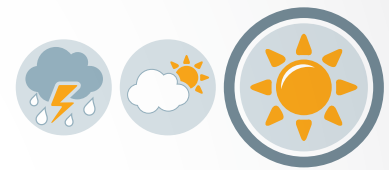
PERCEPTION OF THE MARKET

PEOPLE ABOVE 49

47% [Q2 41%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**



57% [Q2 47%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION** WILL IMPROVE



65% [Q2 61%] THINK THAT THE **CURRENT ECONOMIC SITUATION** IS GOOD



66% [Q2 65%] HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**